



# GLEAMNS Human Resources Commission, Inc.

To: GLEAMNS Board of Commissioners and Policy Council Chair  
From: Betty Boles, Board Chair  
Date: January 8, 2025  
Re: January 16, 2025

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The Board of Commissioners of GLEAMNS Human Resources Commission, Inc. will meet on **Thursday, January 16, 2025, at 11:00am**. The Meeting will be held virtually, using the ZOOM virtual video conference online platform.

**VIDEO:** To join the meeting virtually, via video conference, please click the following link:

<https://gleamnshrc.zoom.us/j/82741627617>

**Meeting ID: 827 4162 7617**

**TELEPHONE:** To join the meeting via telephone, the dial-in information is as follows:

**Dial: 1-929-436-2866**

**The Meeting ID is: 827 4162 7617**

**No password is required.**

Enclosed, please find the following:

1. Notice and Agenda for January 16, 2025 Board Meeting
2. January 16, 2025 Board Meeting Packet and Information
3. November 2024 Financial Statements

If you are unable to attend the meeting, please notify Dr. Thomas or Ms. Katie Craven, Executive Assistant, at (864) 229-8801, [athomas@gleamnshrc.org](mailto:athomas@gleamnshrc.org), or [kcraven@gleamnshrc.org](mailto:kcraven@gleamnshrc.org).

**Board Members, it is imperative that we begin our Board Meeting promptly at 11:00am. Please join the Zoom platform early to help work through any technology issues prior to the Board Meeting. You can join as early as 10:30am to ensure your audio, and video if applicable, are connected.**

Thank you for your commitment to GLEAMNS, and I look forward to “seeing” you on **Thursday, January 16, 2025, at 11:00am!**

cc: Ameca C. Thomas, GLEAMNS CEO  
Program Directors/Department Heads

BB/kc

# GLEAMNS Human Resources Commission, Inc.



## BOARD OF COMMISSIONERS MEETING ZOOM Virtual Video Conference

<https://gleamnshrc.zoom.us/j/82741627617> - Meeting ID: 827 4162 7617

Join via Telephone at 1-929-436-2866 – Meeting ID: 827 4162 7617

January 16, 2025 – 11:00am

### AGENDA

**Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.**

#### 11:00am

- I. Call to Order/Virtual Roll Call.....Ms. Betty Boles, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda (**ACTION**)
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: December 6, 2024 (**ACTION**)
- VII. Audit Report for Year Ending March 31, 2024.....Manley Garvin (**ACTION**)
- VIII. Executive Session
  - A. Contractual- Head Start Program Compliance
- IX. Reconvene in Open Session- Action on Items from Executive Session, if any (**ACTION**)
- X. Committee Report Updates
  - A. Executive Committee
  - B. Finance Committee (**ACTION**)
- XI. Program Updates and Items for Board Consideration and Information
  - A. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
    - 1. ERSEA (Eligibility/Recruitment/Selection/Enrollment/Attendance) Training (**ACTION**)
    - 2. 2024 Fall Head Start/ Early Head Start Outcomes Report (Final Checkpoint) (**ACTION**)
    - 3. HS/EHS/EHSCCP Program Information Reports (PIRs) (**ACTION**)
    - 4. Board Liaison to Policy Council (Mr. Charles Jennings)
    - 5. Policy Council Liaison to the Board (Ms. Mary Wideman)
  - B. Finance
    - 1. Financial Statement Review Training- November 2024 Financial Statement
  - C. General
    - 1. OEO Monitoring Report
  - D. Human Resources
    - 1. CEO Evaluation and Total Compensation Review Process
  - E. For Your Information
    - 1. Head Start 2024-2025 Enrollment Report
    - 2. Head Start Facilities Report
    - 3. Mays Site Update
    - 4. Weatherization Home Quota Report
    - 5. Human Resources Vacancy Report
    - 6. Chief Executive Officer Report
- XII. Public Comments (not more than 5 minutes each)
- XIII. Board Chair Comments
- XIV. Other FYI/Comments/Announcements
- XV. Adjournment

**NEXT REGULAR BOARD MEETING – Thursday, March 20, 2025**